

Cape Cod Community College Survey of Applicant Voluntary Self Reported Race and/or Ethnicity

Cape Cod Community College is committed to inclusive excellence and to the educational and workplace benefits of diversity. The College considers all applicants for positions without regard to race, national origin, religion, gender, sexual orientation, age, qualified disability, veteran status or any other legally protected status. As an equal opportunity employer, the College complies with state and federal affirmative action requirements. We ask that you provide this information for affirmative action purposes only. Please note that this information is not a part of your official application for employment. It is considered confidential, will be kept in a separate confidential file. **SUBMISSION OF THIS INFORMATION IS VOLUNTARY. THIS INFORMATION IS ASKED FOR AFFIRMATIVE ACTION PURPOSES ONLY.**

First Name: _____ **Middle Initial:** _____ **Last Name:** _____

Position(s) for which you are applying: _____

Sex: **Male** **Female**

You may select only one ethnic or racial category. Please review all of the categories and definitions before completing this survey.

- 1. Are you Hispanic or Latino?** [A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race]
Yes No

If you answered Yes you must stop here. If you answered No, please continue below.

- 2. Select the one race and/or ethnicity category that you feel best fits.**

Check only one box:

- Are you White/Caucasian? [A person having origins in any of the original peoples of Europe, the Middle East or North Africa]
- Are you Black or African American? [A person having origins in any of the black racial groups of Africa]
- Are you Native Hawaiian or Other Pacific Islander? [A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands]
- Are you Asian? [A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam]
- Are you American Indian or Alaska Native? [A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment]

- 3. In addition:**

In addition to other selections made above, check any that are true of your background: _____ Cape Verdean _____ Race or Ethnicity Unknown
_____ Non-resident alien

Two or more races? [All persons who identify with more than one of the above five races – White, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, or American Indian or Alaska Native]